# **Tethys Petroleum Limited**

Management's Discussion and Analysis for the period ended June 30, 2025

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#### **Basis of Preparation**

The following Management's Discussion and Analysis ("MD&A") is dated August 18, 2025 and should be read in conjunction with the Group's unaudited condensed consolidated interim financial statements and related notes for the period ended June 30, 2025 as well as the audited consolidated financial statements and the MD&A for the year ended December 31, 2024. The accompanying unaudited condensed consolidated interim financial statements of the Group have been prepared by management and approved by the Company's Audit Committee and Board of Directors. The 2024 annual audited consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. The unaudited condensed consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34 "Interim Financial Reporting". Additional information relating to the Group can be found on the SEDAR website at <a href="https://www.sedar.com">www.sedar.com</a> and the Group's website at <a href="https://www.sedar.com">www.sedar.com</a> and the Group's website at <a href="https://www.sedar.com">www.sedar.com</a>

Readers should also read the "Forward-Looking Statements" legal advisory wording contained at the end of this MD&A.

#### **Nature of Business**

Tethys Petroleum Limited (hereinafter "Tethys" or the "Company", together with its subsidiaries "the Group") is an oil and gas company operating within the Republic of Kazakhstan. Tethys' principal activity is the exploration and development of crude oil and natural gas fields. The address of the Company's registered office is 802 West Bay Road, Grand Cayman, KY1–1205, Cayman Islands. The domicile of Tethys is the Cayman Islands where it is incorporated.

The Company has its primary listing on the TSX Venture Exchange. The Company is also listed on the Kazakhstan Stock Exchange ("KASE").

### **Financial highlights**

# (All references to \$ are United States dollars unless otherwise noted and tabular amounts are in thousands, unless otherwise stated)

	Quarter	ended Jur	ne 30	Six months ended June 30		
	2025	2024	Change	2025	2024	Change
Oil & gas sales revenues	6,131	4,786	28%	10,103	6,729	50%
Profit for the period	1,292	1,027	26%	1,568	44	3465%
Earnings (\$) per share - basic	0.01	0.01	-	0.01	0.00	-
Adjusted EBITDA <sup>1</sup>	2,890	1,896	52%	4,400	1,045	321%
Capital expenditure	2,546	2,413	6%	4,581	4,203	9%

	As at June 30				
	2025	2024	Change		
Total assets	56,335	87,035	(35%)		
Cash & cash equivalents	6,042	2,094	189%		
Short & long-term borrowings	-	-	-		
Total non-current liabilities	27,447	36,618	(25%)		
Net (cash)/debt <sup>1</sup>	(4,655)	(1,223)	281%		
Number of ordinary shares outstanding	114,857,248	114,857,248	-		

Note 1 Adjusted EBITDA and net debt are non-GAAP Measures, refer to page 21 for details.

#### Second quarter 2025 versus second quarter 2024

- Oil and gas sales revenues for the quarter increased by 28% to \$6.1 million from \$4.8 million. Oil sales for the quarter were \$4.5 million (2024: \$4.8 million). Gas sales for the quarter were \$1.7 million (2024: \$nil). After an extended shut-down gas production resumed in April 2025 following resolution of the contractual dispute with the Company's gas customer, QazaqGaz;
- The profit for the quarter was \$1.3 million compared with \$1.0 million in Q2 2024. The increase in profit was mainly due to the higher gas sales revenues and foreign exchange losses in Q2 2024;
- Adjusted EBITDA was \$2.9 million compared with \$1.9 million in Q2 2024, also due to the higher gas sales revenues and foreign exchange losses in Q2 2024;
- Total assets decreased by 35% from \$87.0 million to \$56.3 million due mainly to the effect of foreign currency translation following devaluation of the Kazakhstan tenge;
- The Group had no borrowings at June 30, 2025 or June 30, 2024;
- Total non-current liabilities decreased by 25% million from \$36.6 million to \$27.4 million due to a decrease in deferred tax liabilities;
- The Group had net cash of \$4.7 million compared with \$1.2 million at Q2 2024, refer to page 20 for further details of cash movements;
- The number of the Company's ordinary shares outstanding remained unchanged at 114.9 million.

# Financial highlights - continued

#### **Period to date**

- Oil and gas sales revenues for the six-month period increased by 50% to \$10.1 million from \$6.7 million. Oil sales were \$8.4 million (2024: \$4.8 million). The oil wells were closed at the end of the exploration contract and pilot production project in October 2024 and oil production re-started in April 2025. Gas sales for the period were \$1.7 million compared with \$1.9 million in 2024. Gas production stopped at the end of March 2024 due to the contractual dispute with QazaqGaz and re-started in April 2025 following resolution of the dispute;
- The profit for the period was \$1.6 million compared with \$44 thousand 2024. The increase in profit was mainly due to the higher oil and gas sales revenues;
- Adjusted EBITDA was \$4.4 million compared with \$1.0 million in 2024 due to the higher revenues.

#### **Operational Highlights**

		Quart	er ended Jun	e 30	Six mon	ths ended Jur	ne 30
	Units	2025	2024	Change	2025	2024	Change
Kazakhstan							
Oil	bopd	1,997	1,630	22%	1,858	820	127%
Gas	boe/d	1,068	4	26600%	538	719	(25%)
Total	boe/d	3,065	1,634	88%	2,396	1,539	56%
Oil							
Oil production	bbls	181,696	148,356	22%	336,335	148,356	127%
Oil sold	bbls	200,429	148,074	35%	355,910	148,074	140%
Revenue	\$'000	4,465	4,786	(7%)	8,437	4,786	76%
Cost of production	\$'000	3,009	2,365	27%	5,327	4,114	29%
Contribution before tax	\$'000	1,456	2,421	(40%)	3,110	672	363%
Revenue	\$/bbl	22.28	32.32	(31%)	23.70	32.32	(27%
Cost of production	\$/bbl	16.56	15.94	4%	15.84	27.73	(43%)
Contribution before tax	\$/bbl	5.72	16.38	(65%)	7.86	4.59	71%
Gas							
Gas production	Mcm	16,501	63	_	16,546	22,098	(25%)
Gas sold	Mcm	16,203	16	-	16,203	21,591	(25%)
Revenue	\$'000	1,665	_	_	1,665	1,942	(14%)
Cost of production	\$'000	1,297	566	129%	1,839	1,952	(6%)
Contribution before tax	\$'000	368	(566)	-	(174)	(10)	1593%
Revenue	\$/Mcm	102.77	_	_	102.77	89.94	14%
Cost of production	\$/Mcm	78.59	_	_	111.13	88.33	26%
Contribution before tax	\$/Mcm	24.18	_	_	(8.36)	1.61	

#### Oil

- Oil production for the quarter averaged 1,997 bopd (2024: 1,630 bopd) and for the six-month period averaged 1,858 bopd (2024: 820 bopd). There was no oil production in the first quarter of 2024 as the wells were closed at the end of the exploration contract and pilot production project in October 2023 and did not resume until April 2024;
- Oil revenue for the quarter was \$4.5 million (2024: \$4.8 million) or \$22.28/bbl (2024: \$32.32/bbl) and for the six-month period was \$8.4 million (2024: \$4.8 million) or \$23.70/bbl (2024: \$32.32/bbl). Further information on the reduction is oil prices is given on page 14;
- Total cost of oil production for the quarter was \$3.0 million (2024: \$2.4 million) or \$16.56/bbl (2024: \$15.94/bbl) and for the six-month period was \$5.3 million (2024: \$4.1 million) or \$15.84/bbl (2024: \$27.73/bbl), resulting in a contribution before tax for the quarter of \$5.72/bbl (2024: \$16.38/bbl) and for the six-month period of \$7.86/bbl (2024: \$4.59/bbl). Oil personnel costs and field maintenance costs continued to be incurred for the oil operations in Q1 2024 even though there was no production in the quarter resulting in a higher cost per barrel for the six months to June 30, 2024.

#### **Operational Highlights** - continued

#### Gas

- Gas production for the quarter averaged 1,068 boe/d and was negligible in Q2 2024. Gas production stopped at the end of March 2024 due to the contractual dispute with QazaqGaz and re-started in April 2025 following resolution of the dispute. For the six-month period gas production averaged 538 boe/d (2024: 719 boe/d);
- Gas revenue for the quarter was \$1.7 million (2024: \$nil) or \$102.77/Mcm and for the six-month period was also \$1.7 million (2024: \$1.9 million) as there were no sales in Q1 2025, or \$102.77/Mcm (2024: \$89.94/Mcm);
- Costs of the gas operations for the quarter were \$1.3 million (2024: \$0.6 million) or \$78.59/Mcm and for the six-month period were \$1.8 million (\$2.0 million) or \$111.13/Mcm (2024: \$88.33/Mcm), resulting in a contribution before tax for the quarter of \$0.4 million (2024: negative \$0.6 million) or \$24.18/Mcm and for the six-month period of negative \$0.2 million (2024: negative \$10 thousand) or negative \$8.36/Mcm (2024: \$1.61/Mcm).

#### **Operational Review**

#### Outlook

The information provided under this heading is considered as forward-looking information; as such please refer to page 24 – "Forward-Looking Statements" of this MD&A.

The Group's objective is to become one of the leading oil and gas exploration and production companies in Central Asia. The goal is to exercise capital discipline and generate cash flow from new and existing discoveries within our acreage under license. The Group seeks to provide good employment opportunities, support for the local communities and seeks to be a leading company in the economically and ecologically sensitive Aral Sea area.

The Group's long-term ambition is to achieve a significant role in the production and delivery of hydrocarbons from the Central Asian region. The specific focus of management in the short term is to:

- Continue our development of the Group's oil & gas fields and licenses to increase production levels and revenues. The particular focus is the Kul-Bas oil field where we are working towards a full commercial production license;
- Continue to improve the marketing of oil and gas to achieve best prices;
- Continue to improve the logistics where the Group can increase its ability to ship oil volumes at reduced costs; and
- Continue to fund the Group's development plans from operations while exploring potential financing and partnership alternatives.

### Significant events and transactions for the six months ended June 30, 2025

McDaniel & Associates estimates of oil & gas reserves and economic evaluation

The Group's "Proved" 1P reserves at December 31, 2024 were 46.9 million BOE (2023: 49.5 million BOE) and "Proved + Probable" 2P reserves were 85.6 million BOE (2023: 85.7 million BOE). The net present value after tax of the Group's 2P reserves as at December 31, 2024 was \$560.4 million (2023: \$628.7 million), based on a 10% discount rate. Refer to the section below headed *Reserves* for further details and basis of preparation.

Oil & gas operations

For details of oil & gas operations during the year, refer to sections below headed *Results of Operations and Operational Review*.

Kul-Bas production contract

On January 8, 2025, Kul-Bas LLP submitted an application to the Ministry of Energy of the Republic of Kazakhstan to transition Contract No. 1897 for the Kul Bas field to the Production Period. This extension is essential for securing the long-term development of the field, enabling the Group to continue production until July 2048 and granting the right to export hydrocarbons, thereby unlocking the field's full commercial potential.

On January 31, 2025, Kul-Bas LLP withdrew its application. While other reasons also played a part, it was determined upon further analysis that the Group would likely achieve higher revenue by

continuing to sell through the current distribution channels allowed under the testing production contract rather than the distribution channels required by the production contract. The production contract would have some component allowed for the export market and some for the domestic market. Given the high taxes for sales in the export market, Tethys is currently incentivized to sell the oil for export under the allowance to domestic mini-refineries (as it is currently). The oil which would be sold under the domestic component would need to be sold to the state refineries and wouldn't be allowed to be sold to the mini-refineries. Depending on which state refinery the Ministry of Energy would require, the discount in the oil price would be estimated to be about 5-20% under current market pricing.

The current Preparatory Period production contract is set to expire on July 26, 2026. The production contract would allow Tethys to increase its production but, at present, Tethys is constrained by the limits of its current oil handling facilities where only three wells are tied into the oil gathering facility. In addition, Tethys is also constrained as the gas utilization capacity will not allow for much more production than the current allowed levels. Management estimates it will be closer to year end before these "Phase 2" infrastructure requirements will be installed. As Tethys gets closer to the time when it can enhance its production with the new infrastructure and/or sees a change in market prices where the Group will benefit from the production contract, then the Group can resubmit the application.

#### Dividend

While Tethys has significant upcoming capital expenditure requirements to fund for the foreseeable future, returning cash to shareholders also remains a goal for the Group. Tethys paid a \$0.01/share dividend on February 20, 2025 to shareholders of record on February 10, 2025.

# • Resumption of gas production

On April 10, 2025, the Group resumed production from the Akkulka and Kyzloi gas fields and started gas sales to a new buyer, NatGaz Company LLP.

#### Arbitration update

In November of 2023, Tethys initiated an arbitration with the International Arbitration Centre regarding a Settlement Deed and Release Agreement that was entered into in December of 2019. The relief sought by Tethys was to declare that the Settlement Deed and Release is no longer binding, and for DSFK Special Finance Company LLP to pay Tethys Petroleum 1,434,692,762 KZT, and for the 18 million shares issued to Olisol Petroleum Limited to be cancelled.

On May 13, 2025 the sole Arbitrator ruled and declared that the Settlement Deed is declared no longer binding. DSFK Special Finance Company LLP is ordered to pay Tethys Petroleum Limited 1,434,692,762 KZT. Olisol Petroleum Limited is ordered to cancel share certificates GS 44 and GS 43 (totalling 18 million shares). DSFK Special Finance Company LLP and Olisol Petroleum Limited are ordered to pay Tethys 50,000 EUR and 50,000,000 KZT towards the reimbursement of the costs of the arbitration and the Company's legal costs.

The Company is in the process of determining the next steps necessary to have the arbitration ruling enforced.

Significant events and transactions subsequent to the period end

# • Operations update

On July 25, 2025, Tethys provided an operations update. Oil production was continuing from wells KBD-02, KBD-06, and KBD-07 at an average rate of about 300 tons per day over the prior month, and 330 tons per day over the prior week. Gas production was been averaging about 200,000 m3 per day from 20 wells.

The Company is going to execute Phase 2 construction work in the Central Processing Facility of the Kul-Bas Oil Field to upgrade the oil processing and storage capacity. The Company also plans to increase the current gas utilization capacity of 25,000 m3 per day up to 50,000 m3 per day through a gas turbine power system after installing the 2nd gas compressor in Sep 2025. Phase 3 is intended to increasing the oil processing and storage capacity for handling up to 2,000 tons per day after the installation of a gas processing plant (GPP). The Company has concluded an inspection of a GPP, and signed a contract for the purchase and construction of the GPP. This GPP will process and treat the associated gas and should increase the gas utilization capacity up to 150,000 m3 per day. The project timeline is estimated to be approximately 12 months.

Seismic fieldwork on both the Diyar and Aral-4 blocks has been completed, and processing and interpretation of the data is underway. The Company is considering its options for the Nurzhau and Zhanasu exploration blocks.

#### • Arbitration update

On July 25, 2025, Tethys provided an update to the previously reported arbitration ruling made on May 13, 2025 ordering DSFK to pay the Company approximately 1.4 billion KZT and for 18 million shares of the Company held by Olisol Petroleum Limited to be cancelled. Tethys submitted an application for an interpretation of the award and received a ruling from the arbitrator amending the language to clarify that Tethys has the authority to cancel the 18 million shares. There have been also applications made by DSFK and Olisol to set aside the Court's order.

#### **Reserves**

Following the completion of the annual evaluation of the Group's reserves in Kazakhstan by the independent qualified reserves evaluator, McDaniel & Associates, of Calgary, Canada, in accordance with National Instrument 51-101 Standards of Disclosure for Oil and Gas Activities of the Canadian Securities Administrators ("NI 51-101"), the Group's Total Gross (i.e. before the application of Kazakh Mineral Extraction Tax) Oil and Gas Reserves consisting of "Proved" 1P reserves were 46.9 million BOE (2023: 49.5 million BOE) and "Proved + Probable" 2P reserves were 85.6 million BOE (2023: 85.7 million BOE). The net present value after tax of the Group's 2P reserves as at December 31, 2024 was \$560.4 million (2023: \$628.7 million) based on a 10% discount rate.

Possible reserves are those additional reserves that are less certain to be recovered than probable reserves. There is a 10% probability that the quantities actually recovered will equal or exceed the sum of proved plus probable plus possible reserves. Both oil and gas reserves are based on availability of sufficient funding to allow development of the known accumulations.

#### **Results of Operations and Operational Review - Kazakhstan**

#### Oil production

	2025							2024		
	Gross	fluid	Net	Net pro	duction	Gros	s fluid	Net	Net pro	duction
	m3	barrels	barrels	days	bopd	m3	barrels	barrels	days	bopd
0.4	24 500	454.620	454620	00	4 740				00	
Q1	24,586	154,639	154,639	90	1,718	-	-	-	90	-
Q2	28,887	181,696	181,696	91	1,997	24,448	153,773	148,356	91	1,630
Total	53,473	336,335	336,335	181	1,858	24,448	153,773	148,356	181	820

Oil production for the quarter averaged 1,997 bopd (2024: 1,630 bopd) and for the six-month period averaged 1,858 bopd (2024: 820 bopd). There was no oil production in the first quarter of 2024 as the wells were closed at the end of the exploration contract and pilot production project in October 2023 and did not re-start until April 2024. Test oil production from the KBD-10 and KBD-11 appraisal wells commenced in April 2024 with KBD-10 testing completed in August and KBD-11 testing completed in November. Following receipt of the necessary permits, the Group successfully commissioned the oil handing and gas utilization facilities it needed to have in place to start commercial production from KBD-02 and KBD-06 in November 2024.

Information on each of the Kul-Bas wells is shown in the table on page 17.

# Regulatory approval progress towards commercial production

The Group completed the reserve estimation for Kul-Bas and a mining allotment of 67.72 km2 was approved at the end of June 2023. The contract for the preparatory period of three years with the assigned mining allotment for the Kul-Bas exploration and production contract was signed by the Ministry of Energy (MoE) on July 28, 2023 and the Group has prepared a Field Development Project (FDP). In order to meet the ecological requirements, the Group needed to instal gas turbines to convert the gas produced from the wells to electricity. On January 25, 2024, the Group successfully presented the FDP to the Central Committee on Exploration and Development (CCED). The next steps were to get approval for the gas utilization program, secure ecology and gas flaring permits and install the necessary equipment for the gas utilization and oil handling.

On April 5, 2024 the Group announced that it had received the necessary permit from the Ministry of Ecology for test oil production from the KBD-10 and KBD-11 and on October 18, 2024 the Group

announced that it had received formal approval of the protocol necessary to advance its oil production activities. With the protocol approval received, the Group filed for a gas flaring permit and pursued the required ecological permit, the final regulatory step before starting the main oil production.

On November 11, 2024 the Group announced that it had received the necessary gas flaring permit, a critical milestone in advancing its oil production operations in Kazakhstan and that with this long-anticipated approval in hand, Tethys moved to the final regulatory step: obtaining the Ecology permit.

On November 18, 2024, Tethys received all ecological and environmental approvals for 2024, followed by the 2025 ecological permit on December 9, 2024. These approvals allow the Group to produce up to 490 tons/day under the Preparatory Period of Contract No. 1897 for the Kul Bas field, which expires on July 26, 2026. As stipulated under the Subsoil Use Code, all hydrocarbons produced during the Preparatory Period must be sold domestically.

On January 8, 2025, Kul-Bas LLP submitted an application to the Ministry of Energy of the Republic of Kazakhstan to transition Contract No. 1897 for the Kul Bas field to the Production Period. This extension is essential for securing the long-term development of the field, enabling the Group to continue production until July 2048 and granting the right to export hydrocarbons, thereby unlocking the field's full commercial potential. On January 31, 2025, Kul-Bas LLP withdrew its application, after determining that it would be more beneficial to continue to operate for the time being under the Preparatory Period and re-submit the application to move to the Production Period at a later date. Further details of the Group's decision in this regard are provided on pages 5-6.

# Oil production facilities

The commissioning of the Central Processing Facility (CPF) at Kul Bas was successfully completed on November 19, 2024. Additionally, the Gas Utilization Facilities (GUF) were commissioned on January 17, 2025. These developments help ensure compliance with environmental requirements and support increased levels of oil production at the field. The successful commissioning of the facilities on January 17 brings the end of the planned Phase 1 work to a conclusion. Phase 1 was to primarily handle the associated gas from the first three wells in production (KBD-2, KBD-6 and KBD-7). The current plan is to allow these oil handling and gas utilization facilities to operate for a brief period and then for management to prepare a proposal for a Phase 2 program. These new oil handling and gas utilization facilities would allow for increased levels of oil production and for bringing on wells KBD-3, KBD-4 and KBD8 (if/when the production license allows).

The Company is going to execute Phase 2 construction work in the Central Processing Facility of the Kul-Bas Oil Field to upgrade the oil processing and storage capacity. The Company also plans to increase the current gas utilization capacity of 25,000 m3 per day up to 50,000 m3 per day through a gas turbine power system after installing the 2nd gas compressor in Sep 2025. Phase 3 is intended to increasing the oil processing and storage capacity for handling up to 2,000 tons per day after the installation of a gas processing plant (GPP). The Company has concluded an inspection of a GPP, and signed a contract for the purchase and construction of the GPP. This GPP will process and treat the associated gas and should increase the gas utilization capacity up to 150,000 m3 per day. The project timeline is estimated to be approximately 12 months.

# Marketing and logistics

In early 2023, the MoE issued an order restricting the export of certain refined oil products beyond the Eurasian Economic Union's territory. This regulation, in combination with effects from the war in Ukraine, has negatively impacted the price of domestic oil in Kazakhstan. Given the reduction in oil prices, Tethys has scaled back its exploration and operating plans to incorporate lower oil price estimates. The priority has been to address the costs necessary for the Phase 1 oil handling and gas utilization facilities.

The amount of oil that can be produced is currently limited by the logistics. The logistics is handled by the oil buyers as Tethys sells the oil at the field. The buyers' ability to handle the logistics can be influenced by the amount of trucking, rail cars, transshipment capacity (moving oil from trucks to rail cars) in the market and by the weather/road conditions. At present, Kul-Bas is selling oil primarily to mini-refineries given the higher price offered (as compared to the state refineries).

On October 8, 2024, the Republic of Kazakhstan temporarily banned the export of naptha to the Eurasian Economic Union's territory. Although the official validity of this order expired on March 29, 2025, the ban remains effectively in force and has, in practice, become permanent. Considering that the export of certain refined oil products including naptha and marine fuel to non-EAEU countries was already prohibited in 2023, the ability to export naptha to EAEU countries had been an important outlet for mini-refineries operating in Kazakhstan. This situation ultimately affects how much minirefineries can pay Tethys for its crude oil. Tethys management estimates the impact of this change at \$47.8 per ton, or approximately \$6 per barrel. The estimated reduction in net income for 2025 is significant to Tethys.

The Group remains committed to its strategy of responsible growth and is focused on optimizing its operations while meeting all regulatory requirements.

# Pilot production project and appraisal oil well production details

Well name	Drilling start & end dates	Zone	Perforation date (testing days)	Perforation intervals meters	Production during testing bbls	Commission date	2025 Production (Production to date) bbls
		Jurassic	05/04/2020 (90 days)	38.9	32,268	08/09/2022	
KBD-02	19/07/2019 06/10/2019	Barremian	11/07/2020 (84 days)	15.5	204,394	-	52 582 (905,576)
		Aptian	10/10/2020 (87 days)	18.3	160,321	15/10/2021	
		Jurassic	31/08/2021 (90 days)	38	41,142	Awaiting	
KBD-03	KBD-03 01/05/2021 27/07/2021	Barremian	15/12/2021 (90 days)	15.5	157,397	FDP <sup>3</sup> to convert into	Nil (253,184)
		Aptian	24/03/2022 (69 days)	2.0	54,645	commercial	
		Jurassic	28/07/2022 (87 days)	40.5	47,988	Awaiting	
KBD-04	KBD-04 22/04/2022 08/07/2022	Hauterivian	11/11/2022 (83 days)	2.0	54,929	FDP <sup>3</sup> to convert into	Nil (135,152)
		Upper Barremian	07/03/2023 (25 days)	2.0	32,236	commercial	
KBD-06	19/05/2021 25/07/2021	Barremian	14/10/2021	9.4	-	15/10/2021	199 530 (1,579,535)
KBD-07	08/10/2021	Jurassic	27/12/2021 (204 days)	34.7	-	28/12/2021	84 223
1100 07	20/12/2021	Aptian	28/07/2022	14.5	-	29/07/2022	(481,630)
		Jurassic	26/02/2022 (5 days)	34.5	67	Awaiting	
KBD-08	19/10/2021 01/01/2022	Upper Barremian	28/05/2022 (47 days)	5.5	56,257	FDP <sup>3</sup> to convert into	Nil (226,091)
		Barremian	07/07/2022 (88 days)	10	169,767	commercial	
		Jurassic	17.09.2024 (0 days)	13.4	-	Awaiting	
KBD-10	17/03/2023 14/07/2023	Barremian	08.08.2023 (70 days)	9.1	186,746	FDP <sup>3</sup> to convert into	Nil (203,055)
		Upper Barremian	08.04.2024 (20 days)	3.0	16,313	commercial	
		Jurassic	28/04/2023 (0 days) 21/08/2023	36.9	-		
	23/01/2023	Lower Barremian	(85 days) 19.05.2023	3.2	55,436	Awaiting FDP <sup>3</sup> to	Nil
KBD-11	24/04/2023	Barremian	(88 days) 18.05.2024	7.0	89,997	convert into	(339,743)
	U	Upper Barremian	(90 days) 25.08.2024	7.0	144,902	Commercial	
		Aptian	(87 days)	3	49,428		

Note 1 - Field Development Project (FDP)

#### **Exploration activities**

The Group completed a seismic campaign on the Aral-4 block on May 19, 2025, which included 746 km of 2D seismic acquisition at a cost of \$1.6 million. Processing and interpretation of the seismic data are currently underway, with results expected by the end of October 2025 to inform the drilling of an exploration well in 2026.

On the Diyar block, the Group completed 346 km of 2D seismic acquisition on June 29, 2025, at a cost of \$0.8 million. Processing and interpretation of the seismic data are currently underway, with the potential drilling of an exploration well in 2026.

The Company is considering its options for the Nurzhau and Zhanaus exploration blocks.

# **Gas production – Kyzyloi and Akkulka Contracts**

		202	5		2024			
	Mcm	Mcf	Mcm/d	Boe/d	Mcm	Mcf	Mcm/d	Boe/d
Kyzyloi								
Q1	-	-	-	-	15,704	554,511	174	1,027
Q2	12,210	431,126	134	790	-	-	-	-
Total	12,210	431,126	67	397	15,704	554,511	87	511
Akkulka								
Q1	45	1,596	1	3	6,331	223,535	70	414
Q2	4,291	151,528	47	278	63	2,217	1	4
Total	4,336	153,124	24	141	6,394	225,752	35	208
Grand total	16,546	584,250	91	538	22,098	780,263	122	719

### Gas operations update

The gas fields were closed for the whole of 2023 and most of 2024 due to the long-running contractual dispute regarding the price to be paid for prior gas deliveries by the Group's customer QazaqGaz, a Republic of Kazakhstan state-owned enterprise.

On September 30, 2024, the Group announced that, after multiple rounds of negotiations regarding the settlement of the dispute, QazaqGaz improved its offer, resulting in a total receivable for gas deliveries from May 2022 to January 4, 2023, and from January 1, 2024, to March 31, 2024 amounting to approximately 3.3 billion tenge including VAT of 12%, or approximately \$6.9 million at an exchange rate of 480 tenge to the US dollar. Although the gas sale contract originally stipulated a higher price formula, the Group opted to accept the revised offer to avoid the costly and lengthy process of resolving the dispute through arbitration. Ensuring liquidity is a priority for the Group as it continues to implement its development plans for the Kul-Bas oil field and exploration program at new exploration blocks. Following receipt of the debt from QazaqGaz, the Group worked to sign a new gas sales contract and restart gas production as soon as possible.

On February 3, 2025 the Group announced it had entered into an agreement with NatGaz Company LLP to be a buyer of Tethys' natural gas. Tethys received a prepayment for future gas deliveries and an official letter that the buyer is able to start accepting the gas and the Group commenced the process of preparing the resumption of gas production and rehiring employees associated with the gas production. On April 10, 2025, the Group resumed production from the Akkulka and Kyzloi gas fields and started gas sales to NatGaz Company LLP. At current pricing, the resumption of the gas production will allow for over \$700,000/month in revenue.

#### **Macroeconomic and Financial Outlook**

The decline in realized prices for both oil and gas is occurring in parallel with rising costs across Kazakhstan's energy sector. Inflation is estimated at approximately 20% over the past year, while the netback from oil sales has dropped significantly. These dynamics have placed additional strain on the Group's cash flow and its ability to execute capital programs as originally planned.

While the Group was close to breakeven in 2024, modest profitability is projected in 2025. However, current monthly cash flows are not sufficient to support all capital expenditures. As a result, projects are being reprioritized to focus on those expected to deliver the highest near-term cash flow benefits.

In 2021, the Group sold oil at prices above \$50 per barrel. At present, average sales prices hover around \$25 per barrel, with netbacks from state-affiliated refineries estimated between \$15 and \$25 per barrel. While Tethys currently sells oil to mini-refineries on a prepayment basis, a shift to supplying the large state-owned and state-affiliated refineries would require operating under post-payment terms — with payment received only after the oil is refined and products are sold. Management remains hopeful that international prices will recover and that the domestic discount to Brent will narrow over time.

Tethys benefits from having little to no fixed debt and continues to operate with financial discipline. Despite the ongoing economic headwinds, the Group has remained solvent—a challenge shared by many producers in Kazakhstan who operate outside Production Sharing Agreements (PSAs).

Looking ahead, increasing oil production will require not only approval of the Commercial License but also the buildout of essential infrastructure — specifically oil handling capacity, gas utilization systems, and reliable logistics. Management is focusing its next efforts on maintaining stable output from current wells, followed by bringing wells KBD-04, KBD-08, and KBD-09 online, while simultaneously expanding gas utilization capacity to meet regulatory restrictions on flaring.

In addition, the Company experienced significant delays in payment for gas deliveries to the national gas company. For nearly two years, Tethys did not receive payment for gas sold, placing added strain on liquidity. In order to resolve the situation and resume cash inflows, the Company agreed to a revised pricing arrangement at approximately half the rate originally expected under the prior contract terms as described in more detail on page 13.

#### **Financial Review**

# **Summary of Quarterly Results**

	Q2, 2025	Q1, 2025	Q4, 2024	Q3, 2024	Q2, 2024	Q1, 2024	Q4, 2023	Q3, 2023
Oil & gas revenues	6,131	3,972	3,115	5,357	4,786	1,943	6,431	11,069
Profit/(loss) for the period	1,202	276	(11,818)	(613)	1,027	(983)	(1,142)	4,245
Earnings/(loss) (\$) per share	0.01	0.00	(0.10)	(0.01)	0.01	(0.01)	(0.02)	0.04
Adjusted EBITDA <sup>1</sup>	2,890	1,510	156	3,164	1,896	(791)	5,244	7,647
Capital expenditure	2,546	2,035	2,711	888	2,413	1,790	5,289	3,140
Total assets	56,335	56,640	56,231	82,148	87,035	83,084	85,331	103,606
Cash & cash equivalents	6,042	4,541	5,959	2,637	2,094	1,849	7,216	9,973
Short & long-term borrowings	-	-	-	-	-	-	-	-
Total non-current liabilities	27,447	28,038	27,117	36,542	36,618	36,422	38,264	45,572
Net (cash)/debt <sup>1</sup>	(4,655)	(3,210)	(5,094)	(1,667)	(1,223)	(1,110)	(7,202)	(6,463)
Number of common shares outstanding	114,857,248	114,857,248	114,857,248	114,857,248	114,857,248	114,857,248	115,075,013 1	15,075,013

Note 1 Adjusted EBITDA and net debt are non-GAAP Measures, refer to page 21 for details.

# Profit for the period

	Quarto	er ended Ju	ne 30	Six mon	ths ended J	une 30
	2025	2024	Change	2025	2024	Change
Sales revenue	6,131	4,786	28%	10,103	6,729	50%
Production expenses	(1,976)	(1,495)	32%	(3,371)	(3,321)	1%
Depreciation, depletion and amortization	(1,287)	(577)	123%	(1,984)	(1,044)	90%
Administrative expenses	(1,309)	(1,097)	19%	(2,381)	(2,230)	7%
Share-based payments	-	(9)	(100%)	(2)	(22)	(90%)
Other gains and losses	-	32	(100%)	(19)	(44)	(57%)
Foreign exchange gains and losses	44	(298)	-	49	(73)	-
Finance income, net	84	64	31%	185	65	185%
	(4,444)	(3,380)	31%	(7,522)	(6,669)	13%
Profit before tax	1,687	1,406	20%	2,580	60	4201%
Taxation	(395)	(379)	4%	(1,012)	(16)	6335%
Profit for the period	1,292	1,027	26%	1,568	44	3465%

The profit after tax for the quarter was \$1.3 million (2024: \$1.0 million) and for the six-month period was \$1.6 million (2024: \$44 thousand), the principal variances being:

- Higher profit contribution from gas operations following the re-start of gas production from April
   2025 and resolution of the contractual dispute with gas customer QazaqGaz;
- Higher depreciation, depletion & amortisation due to higher overall production volumes;
- Higher administration expenses, mainly relating to Kazakhstan personnel costs;
- A small foreign exchange gain from changes in the Kazakhstan tenge and US dollar exchange rate compared with a loss in 2024; and

• Tax charge of \$1.0 million for the six months (2024: \$16 thousand) based on the estimated effective tax rate for the financial year and reflecting the higher profit before tax in 2025.

Further variances between the two periods are summarized below together with a discussion of significant variances between the two periods.

#### Sales & other revenue

	Quarte	Six months ended June 30				
	2025	2024	Change	2025	2024	Change
Summary by product & region						
Kazakhstan - Oil	4,465	4,786	(7%)	8,437	4,786	76%
Kazakhstan - Gas	1,665	-	-	1,665	1,942	(14%)
Kazakhstan – other revenue	1	-	-	1	1	-
Total	6,131	4,786	28%	10,103	6,729	50%

#### Kazakhstan – Oil revenue

• Oil sales revenue for the quarter was \$4.5 million or \$22.28/bbl (2024: \$4.8 million or \$32.32/bbl) and for the six-month period was \$8.4 million or \$23.70/bbl (2024: \$4.8 million or \$32.32/bbl). Further information on the reduction is oil prices is given on page 14. There was no oil production or oil sales in the first quarter of 2024 with production from appraisal wells re-starting in April 2025.

#### Kazakhstan - Gas revenue

Gas sales revenue for the quarter was \$1.7 million or \$102.77/Mcm (2024: \$nil) and for the sixmonth period was also \$1.7 million or \$102.77/Mcm (2024: \$1.9 million or \$88.94/Mcm. Gas production stopped at the end of March 2024 due to the contractual dispute with QazaqGaz and re-started in April 2025 following resolution of dispute, refer to page 13 for further details.

Oil and gas sales contracts are subject to price risk – refer to page 23 – "Sensitivities".

## **Production expenses**

	Quart	Quarter ended June 30			Six months ended June 30			
Units	2025	2024	Change	2025	2024	Change		
\$000's	1,423	1,144	24%	2,473	2,261	9%		
\$000's	553	351	58%	898	1,060	(15%)		
\$000's	1,976	1,495	32%	3,371	3,321	1%		
\$000's	782	644	22%	1,358	1,276	6%		
\$000's	260	215	21%	453	425	6%		
\$000's	267	238	11%	570	529	8%		
\$000's	1,309	1,097	19%	2,381	2,230	7%		
\$000's	803	577	39%	1,495	577	159%		
\$000's	484	-	-	488	467	5%		
\$000's	1,287	577	123%	1,984	1,044	90%		
\$000's	3,008	2,365	27%	5,326	4,114	29%		
bbls	181,696	148,356	22%	336,335	148,356	127%		
\$/bbl	16.56	15.94	4%	15.84	27.73	(43%)		
\$000's	1,297	566	129%	1,839	1,952	(6%)		
boe	97,115	369	-	97,381	130,052	(25%)		
\$/boe	13.35	-	-	18.88	15.01	26%		
Mcm	16,501	63	-	16,546	22,098	(25%)		
\$/Mcm	78.59	-	-	111.13	88.33	26%		
\$/boe		19.71	(13%)	16.52				
	\$000's \$000's \$000's \$000's \$000's \$000's \$000's \$000's \$000's \$000's bbls \$/bbl	\$000's 1,423 \$000's 553 \$000's 1,976  \$000's 782 \$000's 260 \$000's 267 \$000's 1,309  \$000's 1,309  \$000's 484 \$000's 1,287  \$000's 1,287  \$000's 1,287  \$000's 1,308 bbls 181,696 \$/bbl 16.56	\$000's 1,423 1,144 \$000's 553 351 \$000's 1,976 1,495  \$000's 782 644 \$000's 260 215 \$000's 267 238 \$000's 1,309 1,097  \$000's 484 - \$000's 1,287 577  \$000's 181,696 148,356 \$  5  5  5  5  5  \$  5  5  5  \$  5  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  5  \$  5  5  \$  5  5  \$  5  5  5  \$  5  5	\$000's 1,423 1,144 24% \$000's 553 351 58% \$000's 1,976 1,495 32% \$000's 260 215 21% \$000's 267 238 11% \$000's 1,309 1,097 19% \$000's 484 \$000's 1,287 577 123% \$000's 1,81,696 148,356 22% \$/bbl 16.56 15.94 4% \$000's 1,335 Mcm 16,501 63 - \$/Mcm 78.59	Units         2025         2024         Change         2025           \$000's         1,423         1,144         24%         2,473           \$000's         553         351         58%         898           \$000's         1,976         1,495         32%         3,371           \$000's         782         644         22%         1,358           \$000's         260         215         21%         453           \$000's         267         238         11%         570           \$000's         1,309         1,097         19%         2,381           \$000's         803         577         39%         1,495           \$000's         484         -         -         488           \$000's         1,287         577         123%         1,984           \$000's         3,008         2,365         27%         5,326           bbls         181,696         148,356         22%         336,335           \$/bbl         16.56         15.94         4%         15.84           \$000's         1,297         566         129%         1,839           boe         97,115         369 <td< td=""><td>Units         2025         2024         Change         2025         2024           \$000's         1,423         1,144         24%         2,473         2,261           \$000's         553         351         58%         898         1,060           \$000's         1,976         1,495         32%         3,371         3,321           \$000's         782         644         22%         1,358         1,276           \$000's         260         215         21%         453         425           \$000's         267         238         11%         570         529           \$000's         1,309         1,097         19%         2,381         2,230           \$000's         803         577         39%         1,495         577           \$000's         484         -         -         488         467           \$000's         1,287         577         123%         1,984         1,044           \$000's         3,008         2,365         27%         5,326         4,114           bbls         181,696         148,356         22%         336,335         148,356           \$/bbl         16.56</td></td<>	Units         2025         2024         Change         2025         2024           \$000's         1,423         1,144         24%         2,473         2,261           \$000's         553         351         58%         898         1,060           \$000's         1,976         1,495         32%         3,371         3,321           \$000's         782         644         22%         1,358         1,276           \$000's         260         215         21%         453         425           \$000's         267         238         11%         570         529           \$000's         1,309         1,097         19%         2,381         2,230           \$000's         803         577         39%         1,495         577           \$000's         484         -         -         488         467           \$000's         1,287         577         123%         1,984         1,044           \$000's         3,008         2,365         27%         5,326         4,114           bbls         181,696         148,356         22%         336,335         148,356           \$/bbl         16.56		

#### Kazakhstan – oil production

Total oil costs comprising direct costs, administrative expenses and depreciation, depletion and amortisation were \$3.0 million for the quarter or \$16.56/bbl (Q2 2024: \$2.4 million or \$15.94/bbl) and for the six-month period was \$5.3 million or \$15.84/bbl (2024: \$4.1 million or \$27.73/bbl). Oil personnel costs and field maintenance costs continued to be incurred for the oil operations in Q1 2024 even though there was no production in the quarter resulting in a higher cost per barrel for the six months to June 30, 2024.

### Kazakhstan – gas production

Gas production costs comprising direct production costs, administrative expenses and depreciation, depletion and amortisation were \$1.3 million for the quarter or \$78.59/Mcm (2024: \$0.6 million) and for the six-month period was \$1.8 million or \$111.13/Mcm (2024: \$2.0 million or \$88.33/Mcm). A large proportion of the gas costs are fixed and continued to be incurred in the prior period notwithstanding the shut-down of the gas field operations at the end of March 2024 until April 2025.

## Administrative expenses

	Quarte	r ended June	30	Six months ended June 30			
	2025	2024	Change	2025	2024	Change	
Chaff and disaster and	054	766	250/	4 742	4.562	420/	
Staff and director costs	954	766	25%	1,743	1,563	12%	
Professional fees	208	196	6%	340	373	(9%)	
Other administrative expenses	147	135	8%	298	294	1%	
Total	1,309	1,097	19%	2,381	2,230	7%	
G&A expenses per boe (\$)	5.20	7.38	(30%)	5.49	8.01	(31%)	

Administrative costs were higher in the quarter and six-month period mainly due to higher Kazakhstan personnel costs. Other costs were broadly in line with the prior period.

#### Foreign exchange gains and losses

Foreign exchange gains and losses arise from the revaluation of monetary assets and liabilities denominated in currencies other than the functional currency and the receipt or settlement of foreign currency denominated amounts at a different amount than the originally recorded transaction amount. These arise in Kazakhstan from variations in the KZT:\$ exchange rate.

#### Finance income, net

Finance income, net comprises interest income on positive cash balances with banks net of interest accretion expense on certain liabilities and provisions.

#### **Taxation**

The tax charge of \$0.4 million (2024: \$0.4 million) for the quarter and for the six-month period of \$1.0 million (2024: \$16 thousand) reflects the expected full year effective tax rate for Kazakhstan profit taxes and withholding taxes.

#### **Liquidity and Capital Resources**

The Group's processes for managing liquidity risk includes preparing and monitoring capital and operating budgets, co-ordinating and authorising project expenditures and ensuring appropriate authorisation of contractual agreements. The budget and expenditure levels are reviewed on a regular basis and updated when circumstances indicate change is appropriate. The Group seeks additional financing based on the results of these processes.

The Group's capital structure is comprised of shareholders' equity and borrowings, net of cash and cash equivalents.

The Group's objectives when managing capital is to maintain adequate financial flexibility to preserve its ability to meet financial obligations, both current and long term. The capital structure of the Group is managed and adjusted to reflect changes in economic conditions.

The Group has funded its expenditures on commitments from existing cash and cash equivalent balances, primarily received from issuances of shareholders' equity and debt financing. There are no externally imposed capital requirements.

Financing decisions are made by management and the Board of Directors based on forecasts of the expected timing and level of capital and operating expenditure required to meet the Group's commitments and development plans. Factors considered when determining whether to issue new

debt or to seek equity financing include the amount of financing required, the availability of financial resources, the terms on which financing is available and consideration of the balance between shareholder value creation and prudent financial risk management.

#### **Going Concern**

In assessing its going concern status, the Group has taken account of its principal risks and uncertainties, financial position, sources of cash generation, anticipated future trading performance, its borrowings, and its capital expenditure commitments and plans.

Risks and uncertainties facing the Group include the risk that oil and gas prices may be significantly lower than assumed in the Group's forecasts.

To assess the resilience of the Group's going concern assessment management performed the following downside scenario that is considered reasonably possible over the next 12 months from June 30, 2025. As such, this does not represent the Group's 'best estimate' forecast, but was considered in the Group's assessment of going concern, reflecting the current evolving circumstances and the most significant and reasonably possible risk identified at the date of approving the consolidated financial statements.

Scenario: The Group's income and profits are materially reduced due to a 15% reduction in expected oil prices.

The Group's forecast net cashflows under the downside scenario above is considered to be adequate to meet the Group's financial obligations as they fall due over the next 12 months.

The Board of Directors is therefore satisfied that the Group's forecasts and projections, including the downside scenario above, show that the Group has adequate resources to continue in operational existence for at least the next 12 months from June 30, 2025 and that it is appropriate to adopt the going concern basis in preparing the condensed consolidated interim financial statements for the period ended June 30, 2025.

#### **Cash Flow**

	Quarter ended June 30			Six months ended June 30		
	2025	2024	Change	2025	2024	Change
Net cash from/(used in) operating activities	4,156	2,569	62%	5,764	(1,028)	-
Capital expenditure	(2,546)	(2,413)	6%	(4,581)	(4,203)	9%
Other	77	89	(15%)	90	109	(18%)
Net cash used in investing activities	(2,469)	(2,324)	6%	(4,491)	(4,094)	10%
Repayment of borrowings	-	_	-	-	-	-
Dividend paid	-	-	-	(1,149)	-	-
Share repurchases	-	-	-	-	-	-
Net cash used in financing activities	-	-	-	(1,149)	-	-
Net increase/(decrease) in cash	1,687	245	588%	124	(5,122)	-
Effect of exchange rates	(186)	_	-	(41)	-	_
Cash & cash equivalents at beginning of period	4,541	1,894	146%	5,959	7,216	(17%)
Cash & cash equivalents at end of period	6,042	2,094	189%	6,042	2,094	189%

# Operating activities

Net cash from operating activities for the quarter of \$4.2 million (2024: \$2.6 million) and for the sixmonth period of \$5.8 million (2024: negative \$1.0 million) was positively impacted by the higher sales revenue in 2025 and also by the timing of payments for oil and gas sales.

# Investing activities

Capital expenditure payments in 2025 were mainly for construction services and seismic acquisition. In 2024 the main items were payments to the drilling contractor and payments for gas equipment.

#### Financing activities

On February 20, 2025, a dividend of \$0.01 per share was paid to shareholders of record on February 10, 2025 totalling \$1,149 thousand (2024: \$nil).

#### Accounting policies, changes to accounting standards and critical estimates

The Group's significant accounting policies and discussion of changes to accounting standards are disclosed in note 2 of the June 30, 2025 condensed consolidated interim financial statements. Refer to note 4 of the 2024 audited consolidated financial statements for information on the Group's significant judgments and assumptions and critical estimates.

#### **Off-Balance Sheet Arrangements**

The Group has no off-balance sheet arrangements.

#### **Non-GAAP Measures**

#### Adjusted EBITDA

Adjusted EBITDA is defined as "Profit or loss before Interest, Tax, Depreciation, Amortization, Impairment, Fair value gains or losses and Share Based Payments" and is calculated on the results of continuing operations. It provides an indication of the results generated by the Group's principal business activities prior to how these activities are financed, assets are depreciated and amortized, or how results are taxed in various jurisdictions. The reconciliation of Adjusted EBITDA to profit for the period is as follows:

	Quarter ended June 30			Six months ended June 30		
	2025	2024	Change	2025	2024	Change
Profit before taxation	1,687	1,406	20%	2,580	60	4201%
Depreciation, depletion and amortization	1,287	577	123%	1,984	1,044	90%
Share-based payments	-	9	(100%)	2	22	(90%)
Other gains and losses	-	(32)	(100%)	19	44	(57%)
Finance costs - net	(84)	(64)	31%	(185)	(65)	185%
Adjusted EBITDA	2,890	1,896	52%	4,400	1,045	321%

#### Net debt

Net debt is calculated as total borrowings and deferred revenue less cash and cash equivalents. Total capital is calculated as equity plus net debt. All figures are as stated in the statements of financial position for the respective reporting periods.

	As		
	2025	2024	Change
Total financial liabilities - borrowings	-	-	-
Contract liabilities - deferred revenue	1,387	871	59%
Less: cash and cash equivalents	(6,042)	(2,094)	189%
Net debt	(4,655)	(1,223)	281%
Total equity	23,784	42,258	(44%)
Total capital	19,129	41,035	(53%)

Adjusted EBITDA and Net debt shown in this MD&A do not have any standardised meaning as prescribed under IFRS and, therefore, are considered non-GAAP measures. These measures have been described and presented to provide shareholders and potential investors with additional information regarding the Group's financial results. These measures may not be comparable to similar measures presented by other entities.

# **Stockholder Equity**

As at June 30, 2025 the Company had authorised share capital of 145,000,000 (June 30, 2024: 145,000,000) ordinary shares of which 114,857,243 (June 30, 2024: 114,857,243) had been issued and 50,000,000 (June 30, 2024: 50,000,000) preference shares of which none had yet been issued. The preference shares have the rights as set out in the Memorandum and Articles of Association of the Company.

The number of options issued under the Company's Long Term Stock Incentive Plan and outstanding as at June 30, 2025 was 1,802,188 (June 30, 2024: 1,802,188).

There were no changes after June 30, 2025 and up to the date of this MD&A.

#### **Dividends**

On February 20, 2025, the Company paid a dividend of \$0.01 cents per ordinary share with a record date of February 10, 2025 and payment date of February 9, 2024. The total amount of the dividend was \$1,149 thousand.

#### **Transactions with Related Parties**

There were no transactions with related parties requiring disclosure.

# **Commitments and contingencies**

Details of the Group's commitments and contingencies including litigation, claims and assessments, work programme commitments are provided in note 21 of the 2024 audited consolidated financial statements.

A summary of the Group's contractual obligations for each of the next five years and thereafter is shown in the table below:

	Total		Payments due		
		Less than	1-3	4 – 5	After 5
Contractual obligations		1 year	years	years	years
Kazakhstan work programme commitments	298,142	84,188	194,793	19,162	-
Trade and other payables	6,254	4,030	636	636	953
Provisions	4,328	681	764	619	2,263
Total contractual obligations	308,724	88,899	196,193	20,416	3,216

#### Risks, uncertainties and other information

Risk management is carried out by senior management, in particular the Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") as well as the Board of Directors. The Group has identified its principal risks for 2025 to include:

- (1) Liquidity;
- (2) Retention and extension of existing licences;
- (3) Production volumes and pricing both oil and gas; and
- (4) Political, fiscal, litigation and related risks.

### **Financial Risk Management**

The Group's activities expose it to a variety of financial risks including: market risk, credit risk, liquidity risk, interest rate, commodity price and foreign exchange risk. Details of the Group's exposure to these risks and how this is managed is given in note 3 to the audited consolidated financial statements for the year ended December 31, 2024. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

The Board of Directors has overall responsibility for the Group's management of risk, including the identification and analysis of risks faced by the Group and the consideration of controls that monitor changes in risk and minimise risk wherever possible.

#### **Sensitivities**

Any material decline in oil prices could result in a reduction of the Group's oil revenues in Kazakhstan. For example, a 20% net price reduction from the 2024 average sales price, would result in a reduction of \$2.3 million in oil revenues based on the 2024 oil sales volume.

There was negligible gas production and sales in 2024 although based on a price of \$100/Mcm and volume of 100,000 Mcm per annum a 20% net price reduction would result in a reduction of \$2.0 million in gas revenues.

#### **Critical Accounting Policies and Estimates**

The audited consolidated financial statements and condensed consolidated interim financial statements of the Group are prepared in accordance with IFRS and IFRIC Interpretations issued by the IFRS Interpretations Committee, refer to 2024 audited consolidated financial statements - note 2 Summary of Significant Accounting Policies and Note 4 – Critical Judgements and Accounting Estimates – for further details.

#### **Derivative Financial Instruments**

The Group does not have any derivative financial instruments.

#### **Significant equity investees**

The Group does not have any significant equity investees.

#### **Forward-looking statements**

In the interest of providing Tethys' shareholders and potential investors with information regarding the Group, including management's assessment of the Group's future plans and operations, certain statements contained in this MD&A constitute forward-looking statements or information (collectively referred to herein as "forward-looking statements") within the meaning of the "safe harbour" provisions of applicable securities legislation. Forward-looking statements are typically identified by words such as "anticipate", "believe", "expect", "plan", "intend", "forecast", "target", "project" or similar words suggesting future outcomes or statements regarding an outlook.

Readers are cautioned not to place undue reliance on forward-looking statements, as there can be no assurance that the plans, intentions or expectations upon which they are based will occur.

By their nature, forward-looking statements involve numerous assumptions, known and unknown risks and uncertainties, both general and specific, that contribute to the possibility that the predictions, forecasts, projections and other forward-looking statements will not occur, which may cause the Group's actual performance and financial results in future periods to differ materially from any estimates or projections of future performance or results expressed or implied by such forward-looking statements.

These risks, uncertainties and assumptions include, among other things: the significant uncertainty over the Group's ability to generate sufficient cash flow from operations to meet its current and future obligations and continue as a going concern; risks of exploration and production licenses, contracts and permits being cancelled due to non-fulfilment of contractual commitments or not being renewed when they expire; the Group will not be successful obtaining governmental approvals for the export of oil at prices significantly higher than price currently realised; volatility of and assumptions regarding oil and gas prices; fluctuations in currency and interest rates; product supply and demand; market competition; ability to realise current market oil and gas prices; risks inherent in the Group's marketing operations, including credit risks; imprecision of reserve estimates and estimates of recoverable quantities of oil and natural gas and other sources not currently classified as proved; the Group's ability to replace and expand oil and gas reserves; unexpected cost increases or technical difficulties in constructing pipeline or other facilities; unexpected delays in its drilling operations; unexpected difficulties in transporting oil or natural gas; risks associated with technology; the timing and the costs of well and pipeline construction; the Group's ability to secure adequate product transportation; changes in royalty, tax, environmental and other laws or regulations or the interpretations of such laws or regulations; political and economic conditions in the countries in which the Group operates; the risk associated with the uncertainties, inconsistencies and contradictions in local laws and their interpretation and application in local jurisdictions in which the Group operates; the risk of international war, hostilities and terrorist threats, civil insurrection and instability affecting countries in which the Group operates; risks associated with existing and potential future lawsuits and regulatory actions made against the Group; and other risks and uncertainties described from time to time in the reports and filings made with securities regulatory authorities by Tethys.

#### Forward-looking statements - continued

With regard to forward looking information contained in this MD&A, the Group has made assumptions regarding, amongst other things, the continued existence and operation of existing pipelines; future prices for oil and natural gas; future currency and exchange rates; the Group's ability to generate sufficient cash flow from operations and access to capital markets to meet its future obligations and ability to continue as a going concern; the regulatory framework representing mineral extraction taxes, royalties, taxes and environmental matters in the countries in which the Group conducts its business, gas production levels; and the Group's ability to obtain qualified staff and equipment in a timely and cost effective manner to meet the Group's demands. Statements relating to "reserves" or "resources" or "resource potential" are deemed to be forward-looking statements, as they involve the implied assessment, based on certain estimates and assumptions that the resources and reserves described exist in the quantities predicted or estimated, and can be profitably produced in the future. Although Tethys believes that the expectations represented by such forward-looking statements are reasonable, there can be no assurance that such expectations will prove to be correct. Readers are cautioned that the foregoing list of important factors is not exhaustive. Furthermore, the forwardlooking statements contained in this MD&A are made as of the date of this MD&A and, except as required by law, Tethys does not undertake any obligation to update publicly or to revise any of the included forward looking statements, whether as a result of new information, future events or otherwise. The forward-looking statements contained in this MD&A are expressly qualified by this cautionary statement.

#### **Glossary**

**Bbls** Barrels of oil

boe/d Barrel of oil equivalent per day

**bopd** Barrels of oil per day

**EBITDA** Earnings before interest, taxes, depreciation and amortisation

GAAP Generally accepted accounting principles

IFRS International Financial Reporting Standards

KASE Kazakhstan Stock Exchange

KBD Kul-bas Deep well in the Kul-bas Exploration Contract areaKul-Bas The Kul-Bas Exploration Contract area held by Kul-Bas LLP

KZT Kazakhstani Tenge

m3 Cubic metre

Mcf Thousand cubic feet

Mcf/d Thousand cubic feet per day
Mcm Thousand cubic metres

Mcm/d Thousand cubic metres per day

MD&A Management's Discussion & Analysis

MoE Ministry of Energy

National Instrument 51-101 Standards of Disclosure for Oil and Gas Activities of the

NI 51-101 Canadian Securities Administrators

**NPV** Net present value

Q1 Three-month period commencing January 1 and ending 31 March
Q2 Three-month period commencing April 1 and ending 30 June
Q3 Three-month period commencing July 1 and ending 30 September
Q4 Three-month period commencing October 1 and ending 31 December

**Tethys** Tethys Petroleum Limited and subsidiary companies

TSX Toronto Stock Exchange
TSXV TSX Venture Exchange

VAT Value added tax

YTD Year to date cumulative \$ United States Dollar

\$/bbl \$ per barrel

\$/Mcm \$ per thousand cubic metres